

VILLAGE OF DELHI
TITLE VI POLICY STATEMENT

As a recipient of federal and state funds, The Village of Delhi is subject to the requirements and provisions of Title VI of the Civil Rights Acts of 1964, as amended. The provisions include but are not limited to, prohibiting discrimination (being denied the benefits of, or being otherwise subjected to discrimination under any program or activity administered by federal or state assisted programs, services and activities) on the grounds of race, color or national origin. Specifically, Title VI provides that “No person in the United States shall, on the ground of race, subjected to discrimination under any program or activity receiving Federal financial assistance” (42 U.S.C§2000D).

The following Federal Laws and Executive Orders expand the Title VI nondiscrimination mandate:

The Civil Rights Restoration Act of 1987 clarified the definition of “programs and activities” covered by the nondiscrimination provisions of civil rights statutes. The revised definition states that discrimination is prohibited throughout an entire agency or institution, if any part of that agency receives Federal financial assistance.

The Americans with Disabilities Act (ADA) is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life, including jobs, school, transportation, and all public and private places that are open to the general public. The purpose of this law is to make sure people with disabilities have the same rights and opportunities as everyone else.

Executive Order 12898 (Environmental Justice or “E.J”) seeks to avoid, minimize, or mitigate disproportionately high and adverse human health and environmental effects, including social and economic effects, on minority populations and low-income populations, and to ensure the full and fair participation by all potentially affected communities in the transportation decision-making process.

Executive Order 13166 (Limited English Proficiency or “ LEP”) ensures individuals whose first language is not English and have a limited capacity to read, write or understand English have meaningful access to programs, information and services by an entity receiving Federal funding.

The Village of Delhi assures every effort will be made to ensure nondiscrimination in all of its programs and activities, regardless of whether those programs and activities are federally funded. Village of Delhi’s ADA Compliance Officer is responsible for monitoring the Title VI activities for the Village of Delhi.

APPENDIX A
COMPLAINT FORM

If you believe that you have been subjected to unlawful discrimination (denied the benefits of, access to, or participation in the programs and activities based on race, color, national origin, sex, age, disability, income or Limited English Proficiency, please provide the following information in order to assist us in processing your complaint, and send completed Complaint Form to:

Village of Delhi Compliance Officer- Title VI Coordinator

Tom Little

9 Court St

P.O. Box 328 Delhi, NY 13753

NAME: _____

ADDRESS: _____

TELEPHONE NUMBER: _____

Please describe the circumstances of the alleged discriminatory conduct:

Please list any and all witnesses' names and phone numbers:

What type of corrective action would you like to see taken?

Please attach any documents you have which support the allegation. Date and sign this form below.

Your signature

Print your name